

## **Hospital Play Specialists' Association of Aotearoa New Zealand (HPSAANZ) position description – HPSAANZ Mātanga (Cultural Advisor)**

The HPSAANZ Mātanga (Cultural Advisor) is a voluntary role appointed by the HPSAANZ Executive following a successful application process. The HPSAANZ Mātanga will hold this position for a one year term, at which point they may offer themselves for re-appointment. The HPSAANZ Mātanga will assist the HPSAANZ Executive to review key policies, guidelines, frameworks and processes and provide advice that supports our commitment to Te Tiriti o Waitangi and are inclusive of and responsive to Māori, particularly pēpi, tamariki and rangatahi.

The HPSAANZ Mātanga (Cultural Advisor) will play a pivotal role in supporting the HPSAANZ to honour its commitment to Te Tiriti o Waitangi and contribute to the goals of He Korowai Oranga: Māori Health Strategy and Ka Hikitia: The Māori Education Strategy and vision of the HPSAANZ towards better outcomes for pēpi, tamariki and rangatahi.

### **Purpose of Position/Key Tasks**

To provide guidance on how the HPSAANZ, HPSRC and the broader HPS workforce can meaningfully weave Te Reo Māori, Mātauranga Māori and Tikanga Māori through its operations, service delivery and clinical practice.

- To guide and support the HPSAANZ to deliver policies, guidelines and frameworks that honour Te Tiriti o Waitangi which is grounded in Tino Rangatiratanga, Kawangatanga, Ōritetanga and Wairuatanga.
- To support and guide the HPSAANZ and HPSRC towards developing and implementing culturally competent and equity focused standards and frameworks that promote cultural safety and enhance the competency of the wider HPS workforce.
- Prepares and provides a written report at the HPSAANZ AGM.

### **Expertise**

HPSAANZ Mātanga will have a deep understanding of Mātauranga Māori, Tikanga Māori and fluency in Te Reo Māori.

HPSAANZ Mātanga will be able to apply their skills within a health and education context that supports the cultural competency of the HPS profession in its provision of interventions aimed at achieving better outcomes for Māori. A working knowledge of 'He

Korowai Oranga: Māori Health Strategy' and 'Ka Hikitia: the Māori Education Strategy' is preferred.

Tiriti o Waitangi and are inclusive of and responsive to Māori, particularly pēpi, tamariki and rangatahi.

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### **Time Commitment**

One year with opportunity to reapply at end of tenure

Attendance at executive meeting as required.

Advisory support for specific projects ie. Formalised HPSAANZ qualification, Policy reviews

### **Koha**

A koha at the conclusion of the appointment or if re-appointed annually will be provided (Value at the discretion of the Executive Committee)