

EXEMPLAR

Overview of PD Plan/ Statement of Intent

This plan sets out your explicit goals and objectives that outline what you intend to achieve over the next three-year period providing focus and structure for your learning relevant to your current employment and individual career.

Example:

I have been working as a HPS for 20 years- currently working on a surgical ward in a regional hospital. I have extended clinical experience in oncology/haematology but limited recent experience with general surgery and burns.

I intend to focus my upcoming Professional Development on effectively supporting young children and youth in the general surgery and burns population. Of significance would be the impact of burns on the patient's psychosocial development and on the wider family. I plan to review and create appropriate developmental support plans for long term patients.

I am also interested in engaging in internal evaluation to bring about improvement to evaluate the impact of my clinical and bicultural practices.

Example:

I have been working as a HPS for 5 years; during this time I have been working on a medical ward in a regional hospital. With regard to my clinical practice I intend to focus my professional development around the medical, social and developmental needs of children up to 2 years old admitted with bronchiolitis. A specific interest for me is how I can plan a programme to support their social and developmental needs within this medical environment.

In terms of broader team focus I would like to explore models of assessment to effectively document children's learning.

Some questions to ask yourself to help clarify your professional development.

- *What skills/knowledge do I have?*
- *What skills/knowledge do I need in my current role?*
- *What skills/knowledge will I need to be effective in my role?*
- *How can I improve or strengthen my practice?*
- *Are my learning goals ISMART-inspiring, specific, measurable, achievable realistic, timely?*
- *How can I embed the professional development strategies into my work?*