



## **HOSPITAL PLAY SPECIALIST REGISTRATION COUNCIL (HPSRC)**

Report to the Annual General Meeting of the Hospital Play Specialists' Assn of Aotearoa/New Zealand (HPSAANZ) on the 25/3/2022

Prepared by Allana Bunting, Philippa French, Paula Perham, Carol Bolton

In this report the HPSRC highlights the outcomes of the key goals for 2021 outlined in the AGM report to the membership in March 2021 and the goals of the HPSRC within 2022-2023.

### **Composition of the Registration Council**

This year has seen a stable Registration Council with Allana Bunting continuing into her second term in office, Philippa French continuing her first term and we welcomed Paula Perham to the Council in November 2021. We are valuing Paula's input as she orientates to the Council.

Carol Bolton as the external adviser and Chloe Davidson, as the Executive Committee liaison, have been invaluable support and we sincerely thank them for their contributions.

### **Orientation Pack**

An orientation pack has been developed for newly appointed HPSRC members including an outline of allocated tasks on the Council and monthly task list. The Kia Ora, Welcome information sheet developed for Council members on the background to Registration in NZ will be made available to the membership on the website.

### **Workforce development and accountability within the Registration process**

In 2021 two applications were approved for full Registration. Ten applications were approved for renewal of Registration. This means that in 2021 there was a 90% renewal of Registration. This is an indication that the professional accountability within the profession's registered HPS is stable. At present there are 43 registered hospital play specialists in New Zealand. Fifteen HPS are due to apply for renewal of registration in 2022. To date 20% of HPS who completed the HPSAANZ transition workshops in the last five years have achieved NZHPSReg.

The Council completed the required 20% audit of NZHPSReg applications with 3 successful audits of Registration applications in 2021.

*Further workforce data can be accessed within the 2021 HPSRC Review Report "Planning Forward."*

### **HPSRC Registration Tab on Website**

In 2021 the Council reviewed the Let's Talk about .... a framework for a case study and with further developments the revised version is on the website resources page.


The Registration Handbook 2021 now includes links to the website resources.

### **Joint review of the Registration Process - 23 July 2021**

The annual review by the Registration Council and the Executive committee was brought forward from November to July 2021.

Documents reviewed and signed off;

HPSRC Manual - The updates include Section three; Organisational Processes of the Registration Council.



Registration Handbook - The updates include taking account of police checks for HPS, full and STC, not working for DHBs, and PD example has been revised to take account of online PD without a quiz component.

HPSRC/HPSAANZ Organisational Flow chart.

HPSRC and HPSAANZ Monthly tasks document.

The Council Conflict of Interest Policy reviewed and rolled over.

A priority at the 2021 annual review was future workforce planning/transition workshops discussion. It was agreed that there was a body of work to be completed within the HPS profession to enable effective participation in Ministry of Health reforms. The requirement within the Standards NZ Nga Paewera for all DHB health workers to have orientation and induction programmes (effective in February 2022) and the preparedness of this profession was also to be considered. The HPSRC undertook to complete an initial step to review current workforce data, explore current DHB HPS Services orientation and induction programmes and consider the current role of transition seminars within the requirements for Registration.

**HPSRC 2021 Report- "Planning Forward- Value of HPSAANZ Transition Workshops within professional accountability."**

This HPSRC report has been widely digitally circulated within the profession in the past week. The Report and the current workforce data were considered at the 2022 HPSRC operational meeting on March 3. Within the operational plan for 2022 the HPSRC will establish a working group to consider a second transition pathway- being completion of DHB Orientation and Induction programmes and what accountability would be required for this.

Four discussion points arising from the data analysis and discussions within the HPS reference group have been included for consideration of further discussion in 2022 within the profession.

#### **"Updates" - Information to Membership**

Following much discussion on how to promote Registration and the work of the HPSRC amongst the HPSAANZ membership in 2022, the Council decided on a quarterly flyer featuring snippets of information related to Registration. This will be emailed to members and posted on the HPSAANZ facebook members only page. Any feedback on this would be much appreciated.

#### **HPSRC 2022-2023**

- Continue working towards the development of a second pathway orientation/induction programme for new HPS
- Work towards 100% of Team Leaders who are eligible to achieve NZHPSReg status
- Support NZHPSReg as mentors
- Follow up with those working towards HPS Registration from 2017-2020 transition workshops
- Continue the development of the Registration tab on the HPSAANZ website including case study exemplars, Let's talk about supervision, Let's talk about self-care plans.
- Contribute to planning of celebrations for 20 years of professional Registration in 2023

Presented by Allana Bunting and Carol Bolton on behalf of the Registration Council

