

HOSPITAL PLAY SPECIALIST REGISTRATION COUNCIL (HPSRC)

Report to the AGM of the Hospital Play Specialist Assn of Aotearoa/New Zealand on the 6th March 2021 via ZOOM meeting.

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In this report the HPSRC highlight the outcomes of the key goals established for 2020 in the last AGM report to the membership:

- HPSRC Registration tab on the Hospital Play Specialist Association website
- Strengthening operational tasks in maintaining HPSRC Assessment processes
- Collating Hospital play specialist workforce development data.

Composition of the Registration Council.

In July 2020 Diane Havler completed her term on the Registration Council. Her professional knowledge and skills, energy, passion and laughter has been evident as she contributed to ensure accountability within this profession. In Diane's term the Council strengthened many operational processes and moved to digital processes. Diane has advocated for discussions and consultation on fostering consistency in standards of practice and clinical reasoning and how the profession can best support these developments. Diane's contribution in 2020 within the working group for the Registration tab, particularly in the Registration Resources developed is a lasting legacy of her time on the Council. Diane continues a role within the Registration Council as their designated representative on the HPS Assn's Education Working Group.

In the absence of a Council appointment in 2020, Carol Bolton, the External Adviser, was in July 2020 co-opted as a Council member under HPSRC standing orders. Philippa and Allana have been extremely grateful for the experience, knowledge, and support provided by Carol within her roles on the Council.

HPSRC Registration tab working group.

An HPSRC working group drew on the collective wisdom of Diane Havler, Robyn Maria, Phillipa French, Allana Bunting, Carol Bolton, Pamela McCullough and the considerable website development expertise of Raquael Jones, the Assn's webmaster. The design elements within the Registration tab drew on the unique art form within the kowhaiwhai of the HPS Assn which represents the profession within the bi-cultural context of Aotearoa/New Zealand. The landing page of the Registration tab outlines the key design elements utilised and their links to children, young people and families, to this profession, and to healthcare teams that HPS work within across the healthcare continuum.

The nation wide Covid-19 lockdown had a silver lining for the website project. In late March concept discussions commenced and by July 2020 the Registration tab was operational. In that time

- the design elements and eight focus pages were completed along with a review of the HPSRC Registration documents and forms to be placed on these pages
- Registration resources which currently include assessment sheets, a series of guidance sheets on various components of Registration, exemplar and templates for professional

development evidence were developed. It is hoped that the Let's talk about...guidance series will also be used within HPS Services to assist professional discussions on clinical thinking and clinical reasoning and on clinical practices in line with current literature and research.

- Current projects include exemplars of case studies and the addition of a guidance sheet
- Let's talk about... documentation.

The online Directory of Registered Hospital Play Specialists (NZHPSReg) has been established within the Registration tab. As well as providing relevant information on individual HPS professional accountability status the Directory is a very visual representation of the 25 years of our profession's progression. Kia Kaha.

2020 Annual Review of Registration process.

The joint annual meeting of the HPSRC and HPSAANZ in November 2020 included Debbie McDougal, in her role as the HPS profession's Allied Health Liaison Representative. Within discussion there was focus on the potential implications for the profession within the 2019 Report of Health and Disability System Review in relation to workforce planning, training, professional regulations and strategic employment relations. As the recommendations, if adopted, will likely see changes across the HPS profession within the workplace, as well as within the training and regulatory processes, the Report outcomes will be monitored by the HPSRC.

Changes to the Registration Handbook - Section 4.0 subject to confirmation

Changes to the criteria in Section 4.00 were agreed in February 2021. All hospital play specialists with NZHPSReg STC status will receive notification of the changes in the coming month. The Registration Handbook is being updated with the new criteria. It is planned that the changes to criteria for professional development hours and Ministry of Justice checks will be implemented in November 2021.

2020 Strategic Planning Day

Registration Council members joined the HPSAANZ Executive during their annual strategic planning day in November 2020. This provided the opportunity for Carol, on behalf of the Council, to outline to new members of the Executive how the Registration Council was established and the developments which have occurred since its inception.

This meeting also provided the opportunity to clarify tasks and responsibilities within each committee and to discuss shared goals moving forward.

HPS Workforce

Current NZHPSReg workforce

Analysis of the HPS Association membership and HPSRC data for 2020 indicates;

-36% of current HPS Assn membership has achieved NZHPSReg

-35 HPS with current NZHPSReg (Full and STC)

-2020 NZHPSReg renewal of Registration rate of 75%

-Approval of seven initial applications for full HPS Registration in 2020
-Professional/team leaders with NZHPSReg; further information required to collate this data
-HPS Services with NZHPSReg staff; further information required to collate this data.
The Council aims to further update this information in 2021 with input from the HPSAANZ Executive.

Transition workshops - Developing HPS

Records show 8 HPS completed their transition seminars in 2019, and 14 HPS completed their transition seminars in 2020. These HPS could all potentially be working towards their registration. No data is available on whether these HPS have left the profession.

HPSRC 2021-2022

Key goal and tasks

- Collaborate with relevant HPS Assn working groups to ensure that learning programmes and Registration requirements are consistent and achievable
 - Monitor the recommendations within the Health and Disability system review
 - Complete development of identified resources for Registration tab
 - Continue to participate as a member of the Education working group
 - Engage in exploring opportunities for discussions relating to Registration criteria and clinical practice portfolio requirements

The HPSRC acknowledges the individuals who have gained or renewed their Registration in 2020 and the HPS Service teams who have supported them with this. The HPSRC look forward to collaboration in 2021 to assist further development within our profession. Kia Kaha.